The Newburgh Free Academy Health Science/Nurse Aide program began in 2006 with a small Nurse Aide Program for 12th grade students. These young men and women are now contributing members of the community as nurse aides, LPN’s, and nurses. Interest in the program has grown substantially since its inception, and in the 2018/2019 school year had 250 students enrolled in the pathway. The Nurse Aide Program now teaches grades 10-12 in the health science pathway and had 60 students sitting for the NYS Nurse Aide certification exam in May 2019. The program is a source of inspiration academically, as students state that they “come to school because of this program”. Every student exits the program with the desire to attend college. Whether students pursue post-secondary education or employment, every student is offered a job prior to graduation.

Students enjoy learning clinical skills and admire the professionals within the nursing homes and hospital setting who mentor them. Students are assessed using the NYS Nursing Home Nurse Aide Certification Exam offered through Prometric on behalf of the NYS Department of Health. The pass rate of the exam varies but has consistently ranged between 85-100%. Many students return to the program as alumni to mentor and guide current students through testing, recruit 8th graders, and speak with parents during open house sessions.

The "Scholars in Scrubs" program is a volunteer program where NFA Nurse Aide Training high school students assist K-5 students with literacy and numeracy and foster an early interest in careers in health care. This program is held at the Newburgh Armory on Saturday mornings.

Scholars in Scrubs is aligned with the Nurse Aide and Health Science program as a community based wellness research project, in addition to a service learning project for high school students.
 INDUSTRY CREDENTIALS:

- NYS Nursing Home Nurse Aide Certification
- NOCTI – National Industry/Job Readiness Nurse Aide Certification
- NOCTI – National Industry/Job Readiness Home Health Certification
- NOCTI – Industry Standard Credential Medical Assisting
- American Heart Association – Basic Life Support CPR and AED. This certification is held by healthcare professionals.
- Suicide Awareness
- Peer Education – Breast Cancer Awareness Certification and American Heart Association PeerTeach Hands-Only CPR certification

PARTNERSHIPS:
The Newburgh community strongly supports the program requirements through involvement in clinical rotation. Students are also supported and sponsored through a pin ceremony, scholarships, and employment. The community comes together to collaborate facilities, and in the 2018/19 school year, held a “project hire” at the local armory. Employers offer resume-building, mock interviews, and other job-related skill assistance. Community support provides confidence to students and, in return, gives the community a continuous avenue for recruitment of program graduates.

St. Luke’s hospital created a full simulation lab with the assistance of philanthropist William Kaplan. This lab is located at the Newburgh Armory where Saturday, summer, and after school programs are held. Additionally, students learn alongside professionals from St. Luke’s Hospital, Mt. St Mary College, Crystal Run Health Care, and Access Supports for Living. Professionals from these agencies also volunteer to mentor and guide students.

Community partnerships are a critical component of the Nurse Aide Training program, partnerships include:

- St. Luke’s Hospital
- Mt. St. Mary’s College
- Crystal Run Health Care
- Access Supports for Living
- Sapphire Nursing Care Center
- Newburgh Unity Armory Center
- Wingate

PROGRAM AWARDS:
Instructor Linda Romano received the 2018 ACTE Teacher of the Year Award. This award recognizes the finest career and technical education teachers in the nation at the middle/secondary school level who have demonstrated innovation in the classroom, commitment to their students, and dedication to the improvement of CTE in their institutions and communities.

The program has been part of a National study on High Quality CTE programs under the direction of Dr. James Stone and SREB, in association with JP Morgan.

About CTE TAC of NY
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